

# POLICY ON ECOLOGICAL SUSTAINABILITY

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## Preamble

Wipro recognizes, social and ecological challenges that face humanity today are as integral to business as the economic drivers. Hence the triple bottom lines of Economic, Environmental and Social good are essential part of our approach to responsible Corporate Citizenship.

There are direct and indirect impacts on the environment through the operational demands of business due to consumption of resources (energy, water, and materials) and its post use management. Hence Wipro recognizes its responsibility to assess and minimize the ecological impact of its business activities and protect ecosystems upon which all life depends.

We must ensure the policies and practices in Wipro not only address requirements of operational efficiency but also incorporates a longer-term view of environmental and social stewardship for future generations. A fundamental premise underlying such an approach is to fully engage with multiple stakeholders whose viewpoints and interests are considered and incorporated into our vision, policies and practices.

## Environmental Policy

A well-articulated policy serves as a lighthouse and catalyst for change. Wipro's environmental policy has been articulated with this vision in mind. The backbone of the policy is Wipro's comprehensive Environmental Management System (EMS). The policy is applicable to all divisions and units of the IT business, including any new operation that gets initiated.

Environmental custodianship and Corporate Citizenship are an integral part of the "Spirit of Wipro", a set of values which define our core aspirations. The three cornerstones of our policy are "Compliance, Stewardship and Commitment" implying (i) compliance with environmental regulations (ii) responsible stewardship that extends to our customers, suppliers, investors and employees and (iii) commitment to the principles of the triple bottom-line - Planet, People and Profit-through our actions, both within and outside Wipro. These are explained in detail in the following principles:

- Compliance in letter and spirit: Wipro believes that environmental regulations have a critical role to play in sustainable development. Wipro will comply in both letter and spirit with all environmental and related laws, regulations, codes of practice & directives, as relevant and applicable to us in every geography that we operate in.
- Wipro's internal footprint: Wipro will strive to reduce and minimize the ecological footprint of its internal operations. Our focus will be on four dimensions: reduction in Energy and GHG (Greenhouse Gas) footprint, increase in Water Efficiency, Sustainable Waste management, and preservation and enhancement of Biodiversity in our campuses. We will do this through a three pronged approach of (i) instituting robust processes in measuring and monitoring our impact (ii) deploying appropriate solutions and technologies and (iii) engaging all Wipro employees in continuous green improvements at the workplace.

- Integration with business strategy: We will integrate internal ecological programs into our core business strategy and corresponding processes of planning, goal-setting, measurement and continuous review.
- Customer Stewardship: We will engage collaboratively with our customers in identifying and providing appropriate 'Sustainable' products, solutions and services, which will help customers, reduce their ecological footprint.
- Stakeholder Inclusiveness: Wipro recognizes, achieving ecological sustainability requires collective effort. A cornerstone of our sustainability process is to partner and collaborate with multiple stakeholders on common programs: (i) Working with our suppliers towards a responsible and sustainable supply chain (ii) Engaging with government in influencing environmental policies and regulations and (iii) Partnering with academia, NGOs and communities on larger goals pertaining to sustainable communities, cities and regions.
- Transparency: Wipro commits itself to being transparent, about its goals and progress on sustainability, with all its stakeholders. We will do this through multiple forums of reporting and disclosure such as annual sustainability reports, the carbon disclosure project, and on-demand requirements from our stakeholders.
- Leadership Commitment: Wipro's leadership commits itself to the principles and demands of being an ecologically sustainable organization by provisioning adequately for the investment of necessary resources and by engaging employees continuously in the realization of our common ecological vision.

We will drive the implementation of our policy through widespread awareness and concrete actions, while being open to continual improvement. We believe that the policy serves as a strong foundation for seamless integration of our marketplace, workplace, environment, and community concerns with Wipro's business operations in order to support the larger goal of sustainable development.



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